



# Delta Elementary School Discipline Improvement Plan



Action Plan Focus: To decrease out of school suspensions by 20% by the end of 2024-2025 by working on the following areas.

By the end of the school year 2024-2025, 80% of students will be able to follow school wide classroom rules to decrease the number of referrals for willful disobedience.

By the end of the school year 2024-2025, 80% of students will be able to resolve conflicts peacefully by using “I statements, by taking a break when they are feeling angry or by seeking help from a teacher when they are having trouble resolving a conflict.

By the end of the school year 2024-2025, 80% of students will refrain from horseplay, running in hallways, and throwing items that may injure others.

Need assessment data:

Location :

1. Classroom-38.12%
2. Bathroom-2.76%
3. Hallway-4.6%

Time of year of spikes:

February and April

Day of the week spikes:

Thursday

Students with most referrals

6<sup>th</sup> grade produced the most referrals in 2022-2023

Staff

7 teachers (.09%) of the entire staff accounted for 42% of all referrals

## Interventions:

Actions	Resources Needed	Team Member Responsible	Time Frame	Date Action Completed
Restorative Justice Training	Book Study "Better than Carrots or sticks"	Carla Martin	Immediately	
Classroom Management	School wide rules, Parent call log	ILT Team	May 1, 2023	
PBIS Tours	Schedule	PBIS Team	June 1, 2023	
Positive Action Classes In school day	Ripple Effect and character building, Referral Data	Carla Martin	June 1, 2024	
Positive Action Classes on Saturday	Stipends, Ripple Effect and character	Faculty and Staff		
Share data with staff	Data pulled before staff meeting	Deborah Reese	Monthly	
PBIS Rewards	PBIS rewards software, rewards	PBIS Team	Monthly	
Parent meetings weekly	Calendar, Substitute for day,	Deborah Reese	Weekly	

# Meeting Notes

Focus Area: Restorative Justice for Discipline Alternative

Goal: Decrease Out of school suspensions by 20%.

**Document** your team's **weekly or biweekly meeting** schedule here. **Use** your action plan to determine agenda items and **update** your action plan each time your team meets.

Meeting Information (Date, Time, Location)	Meeting Objective and Agenda Items (pull from Action Plan steps)	Meeting Attendees	Notes, Updates, and Next Steps
02/22/2023, 1:30 p.m. Delta	Create Action Plan for discipline using data	ILT Team	Plan upload and calendar
03/06/2023 1:30 p.m. Delta	Create Calendar for PAC Saturdays, Meeting Dates	PBIS Team	
03/20/2023 1:30 p.m. Delta	Discuss book study and dates	ILT Team	
04/03/2023 1:30 p.m. Delta	Create calendar for Teacher Training	PBIS Team	
04/16/2023 2:30 p.m. Delta	Start bookstudy on restorative justice	ILT & PBIS Team	
04/30/2023 2:30 p.m. Delta	Plan to redeliver for beginning of year training	ILT & PBIS Team	
05/14/2023 2:30 p.m. Delta	Look at end of year data for discipline to revise	ILT & PBIS Team	
Will update for beginning of year			